



2005-2006 ANNUAL REPORT

Addictions Foundation of Manitoba

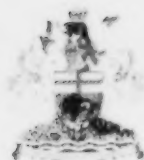
Focussing on the Future





Provincial Administration

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MINISTER OF HEALTHY LIVING

Room 310
Legislative Building
Winnipeg, Manitoba, CANADA
R3C 0V8

His Honour John Harvard
Lieutenant-Governor
Province of Manitoba

May It Please Your Honour:

I have the privilege of presenting, for the fiscal year 2005/2006, herewith the Annual Report of the Addictions Foundation of Manitoba, incorporated under the Addictions Foundation of Manitoba Act.

Sincerely,

Theresa Oswald,
Minister of Healthy Living





The Honourable Theresa Oswald
Minister of Healthy Living
Winnipeg, Manitoba R3C 0V8

Dear Minister Oswald:

I have the honour of presenting, for the fiscal year 2005/2006,
herewith the Annual Report of the Addictions Foundation of
Manitoba, incorporated under the Addictions Foundation of
Manitoba Act.

Sincerely,

Jim Robertson, Chair
AFM Board of Governors



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FOUNDATION
OF MANITOBA**

**FONDATION MANITOBAINE
DE LUTTE CONTRE
LES DÉPENDANCES**

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50 Years of Building Hope

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Chair's Remarks



I am pleased to present the 2005/2006 Annual Report for the Addictions Foundation of Manitoba (AFM). This report provides an overview of the AFM, along with highlights of the organization's achievements, services, community involvement and activities.

This past year, members of the Board of Governors were invited to participate in the strategic planning session, which was held in November 2005. At its March meeting, the Board approved modifying our Vision and Mission as follows:

Vision Statement: Manitobans living free from the harm of alcohol, other drugs and gambling.

Mission Statement: To enhance the health of Manitobans by reducing the harm of alcohol, other drugs and gambling through leadership in education, prevention, rehabilitation and research.

Along with revised values statements and in support of our strategic directions, corporate goals were set to guide the agency's management in planning and operational activities.

Another outcome of the planning session was to adopt a motto for 2006 (AFM's 50th anniversary year) of "Building Hope." These two words capture the past, present and future of the AFM. *Building* is a process. It is not a distinct moment in time. It is not done and forgotten. It is an ongoing process of creating and strengthening. *Hope* is forward looking. It is looking at the possibilities. It is about optimism. For 50 years, AFM has been building hope through its programs of rehabilitation, education and prevention, making a difference in the lives of many Manitobans.

On behalf of the Board of Governors, I wish to thank AFM staff and clients for their personal and organizational successes. They are the architects and builders of this hope. Congratulations and best wishes to you all!

A handwritten signature in dark ink, appearing to read "Jim Robertson".

Jim Robertson
Chair, AFM Board of Governors

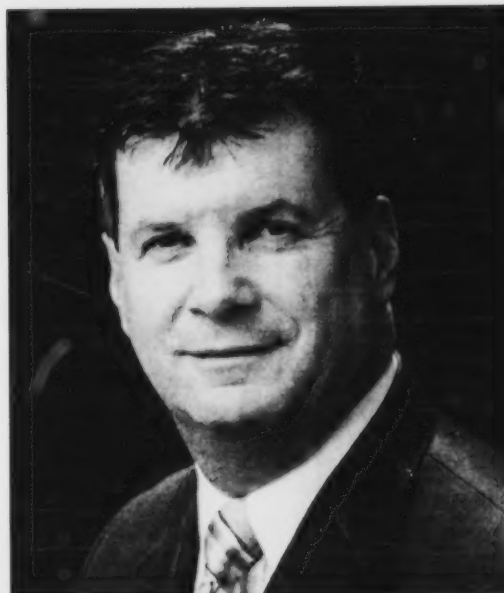


CEO's Remarks

In 2006, the AFM entered its 50th year of operation. This organization was incorporated under the Alcoholism Foundation of Manitoba Act in 1956, which was the result of a recommendation by the Bracken Commission. AFM's founding members were: Dr. Thomas A Pincock, Rabbi Dr. Milton Aron; Dr. Edward J. Bennett; Rev. Dr. Walter E. Donnelly; Mr. Justice Ralph Maybank and Rev. Remi DeRoo. Over the last 50 years, AFM has experienced many changes.

As we walk through our history, notable achievements include:

- In the early years the focus was to establish alcoholism as a health issue.
- In the 1960s we educated the public and professionals about intervention with individuals experiencing problems with their alcohol use.
- In the 1970s the Banmen Report affirmed that AFM was the most appropriate means to address addiction related issues in Manitoba.
- In the 1980s the AFM was one of the first jurisdictions to offer addiction specific youth services. With the implementation of the Youth Intervention Strategy, it allowed the AFM to reach out to school staff and students through on-site counselling and intervention services.
- In the 1990s we continued to grow and our name changed to the "Addictions" Foundation of Manitoba; as well, our mandate from Government was expanded to create a program to address problem gambling in Manitoba.
- In the new millennium we have moved forward in partnering the development of new programs and re-shaping existing programs to adapt to the needs of our clients. Our accomplishments in the areas of the Co-occurring Disorders Initiative (CODI), enhancing clinical processes, and increasing community and residential youth services are worth noting.



The AFM values its partnerships with government and non-government organizations in the areas of Policy Development, Research, Rehabilitation, and Prevention and Education. This is evidenced by AFM's leadership and involvement with local, provincial and national projects.

I would like to congratulate AFM employees and Board members, past and present, for their hard work in making AFM what it is today and continuing to work on building relationships and helping our customers achieve the best possible outcomes through client centered services.

A stylized, handwritten signature in dark ink, appearing to read 'John Borody'.

John Borody
Chief Executive Officer



BOARD OF GOVERNORS



Back Row, Left to Right:

Gerry Haney, Lanette Bowman, Randy Porter, Stephen Edwards, Larry Muirhead, George Daniels.

Front Row, Left to Right:

Dorothy McLoughlin, Boyd Kramble, Jim Robertson (Chair), Marylin Cottyn.

Missing:

Bonnie Kocsis, Adele Larson, Vicky Yakemishin, Ray Desjarlais, James Weenusk.

The AFM Board is comprised of 15 Manitoba community members appointed through an Order in Council by Government. Committees of the Board of Governors include:

A) **Executive Policy Committee (EPC)**, which is an annually elected sub-committee of the Board of Governors. The Board Chair, appointed by the Minister of Health, chairs the EPC according to the legislation and by-laws for the AFM. Members include:

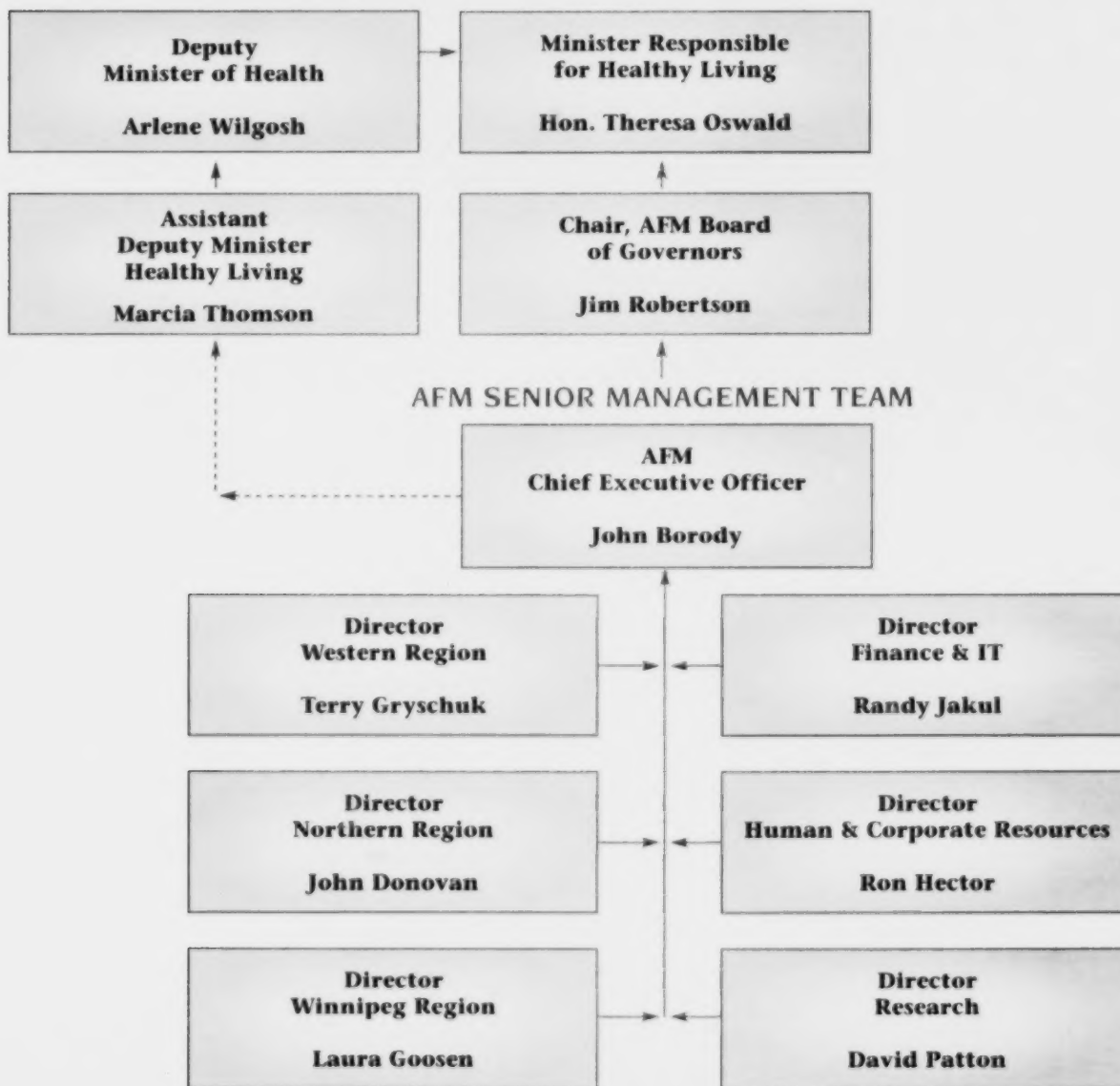
- Board Chair
- Vice-Chair
- Treasurer
- two Members-at-Large of the Board

B) **Audit Committee** is comprised of three to six members:

- Board Chair (Ex-officio)
- Board Treasurer (designated as Board Financial Authority)
- one or two other members of the Board (appointed by the Chair through application process from the Board of Governors)
- one other external member (optional – selected for financial knowledge/experience)
- AFM Director of Finance [Ex-officio] (designated as AFM Financial Authority)

The Board operates under the guidelines set out in the AFM Act and By-Laws. The Board of Governors approved a formal Board Policy Development Process, which provides a framework for the development of new and the review of existing board policies. The Board of Governors works to develop policies as required to meet the requirements of their legislated mandate.

AFM ORGANIZATIONAL CHART 2005-2006



Overview

afm
50 YEARS



Overview

VISION, MISSION AND CORE VALUES

Vision

Leading the way to an addiction free society

Mission:

To contribute to the health and well being of Manitobans by reducing the harm associated with alcohol, other drugs and gambling through education, prevention, rehabilitation and research.

Values:

- We respect the dignity of each individual
- We are guided by ethical standards and integrity
- We are client centered in our service
- We endorse relationships with the self help community
- We contribute to the development and sustainability of healthy communities
- We encourage partnerships with other organizations
- We promote continuous improvement, lifelong learning, research and best practice
- We support early intervention and harm reduction

STRATEGIC DIRECTION

The AFM has developed the following corporate goals in support of its strategic direction. These goals guide the Agency's management, planning and operational activities.

Strategic Direction:

Balancing resources to identified needs

- To continue the renewal of adult rehabilitation programs.
- To enhance services for Manitoba youth in response to the *Youth Substance Use Needs Assessment Report*.
- To develop and enhance partnerships and collaborative working arrangements to ensure a continuum of service.
- To continue building capacity in the community through prevention and education.

Strategic Direction:

Enhancing clinical processes

- To have program development and improvement guided by outcomes and best practice.
- To determine the feasibility of providing clinical supervision.
- To better align service standards, clinical staff development and clinical practice.
- To welcome and respond to persons with co-occurring mental health and substance use and/or gambling issues.

Strategic Direction:

Affirming and building on our unique identity

- To continue leadership in the addictions field.
- To increase public awareness of the range of AFM services.
- To define the role of self help in AFM programs.
- To build on provincial and national collaborations.

Strategic Direction:

Fostering a healthy work environment

- To be an employer of choice.
- To develop a respectful workplace program.
- To continue to promote employee health and well-being.

Overview



50 YEARS

Corporate Highlights



10 **afm**
50 YEARS

STRATEGIC DIRECTION

AFM continues to be seen as a leader in the addictions field and builds on this role as it achieves the goals related to the Strategic Directions. This section highlights key programs and projects that AFM is involved with as they relate to the Strategic Directions.

Strategic Direction:

Balancing resources to identified needs

Goal: To develop and enhance partnerships and collaborative working arrangements to ensure a continuum of service.

Co-occurring Disorders

In March 2002, the Winnipeg Regional Health Authority, Manitoba Health and the AFM undertook an initiative to restructure service provision for persons with co-occurring mental health and substance use disorders. Under the 2005/06 AFM/Manitoba Health deliverables, the AFM co-occurring disorders initiative was to show progress in increasing capacity in the mental health and addictions systems to provide services for Manitobans with co-occurring mental health and substance use disorders.

On August 1, 2005 a mental health (MH) screener, used to screen clients for co-occurring disorders, was implemented in all AFM adult alcohol, other drugs and gambling Intake / Assessment programs. Training modules were developed for training mental health and addictions professionals across the province on previously identified CODI Training Guidelines. All existing staff were trained in

the principles of CODI, and the principles are embedded in the AFM New Staff Orientation training program.

The Co-occurring Principles are being integrated into current Policies and Standards as revisions occur or as new Policies and Standards are developed.

Goal: To enhance services for Manitoba youth in response to the Youth Substance Use Needs Assessment Report.

Adolescents Without Shelter

In the summer of 2005, AFM completed a comprehensive research study aimed at understanding the needs of street-involved youth up to the age of 25 years. This target group, comprised of youth who are unlikely to be in school or to have strong attachments to family, is most likely to be at risk for multiple problems, including substance use. AFM's experience, as well as the study results, indicated that helping services structured in traditional ways are typically not used by this population. Rather, in order to provide support and assistance, services need to engage youth in their arena. For this reason, AFM has partnered with two agencies in Winnipeg and one in Thompson that already have established relationships and credibility with the street-involved population. In Winnipeg, the agencies involved are Resource Assistance for Youth (RAY) and the Ndinawe Youth Resource Centre; in Thompson, it is the Northern Circle of Youth, operated by the MaMowWeTak Friendship Centre. By the summer of 2006, AFM will hire two staff to work with these agencies to provide outreach, counselling, referral and after-care services for youth.

STRATEGIC DIRECTION

Goal: To continue building capacity in the community through prevention and education.

Responding to the Crystal Meth Issue

In 2005, Manitobans became increasingly aware and concerned about the dangers posed to both individuals and the community by the increasing availability of methamphetamine. This drug swept across the US and Western Canada, much to the detriment of individuals, families and communities. Manitobans were concerned about how to protect themselves and their communities from these often disastrous effects. One of the first steps was to become better informed about what this drug is, how it affects people and communities, and what to do to help someone who is using this substance.

The AFM expended significant effort in the areas of crystal methamphetamine prevention and education, both through its individual efforts and in partnership with Manitoba Health and Justice. AFM will continue to work in partnership with the Manitoba Government as it further develops the Provincial Crystal Meth Strategy. To date, meth training sessions delivered throughout the province have used materials developed by the AFM Methamphetamine Working Group. The sessions were conducted by AFM staff and other health care professionals who were trained by AFM staff. They are aimed at creating awareness of the issues and dangers surrounding crystal meth for both the general public and Manitoba human services professionals. AFM also worked on committees set up by Manitoba Health that have specific mandates for public and professional education. Those committees also resulted in public and professional forums on crystal meth and in motivational interviewing.

Strategic Direction: Enhancing clinical processes

Goal: To better align service standards, clinical staff development and clinical practice.

Clinical Supervision

The AFM is committed to the principles of the clinical supervision model. Such supervision has been available to staff in the AFM Youth Services for the past three years, and this resource for staff has been expanded to include:

- **Clinical Resource Training**

As of 2005-2006, the AFM offered clinical resource training on a regular ongoing basis to all new staff throughout the Province. In future, this training for new staff will be integrated through the clinical supervision process.

- **Clinical Supervision in Adult Programming**

In 2005, the AFM Northern Region recruited a full-time clinical supervisor to provide clinical supervision to Northern Regional clinical staff. A provincial gambling clinical supervisor and a clinical supervisor for the James Toal Center will be provided in the near future.

Corporate Highlights



afm
50 YEARS

Corporate Highlights

STRATEGIC DIRECTION

Strategic Direction:

Affirming and building on our unique identity

Goal: To build on provincial and national collaborations.

Winnipeg Drug Treatment Court

On January 10, 2006, the Winnipeg Drug Treatment Court (WDTCC) was launched as a new court for non-violent drug-addicted offenders. The WDTCC is designed to help break the cycle of drug use, criminal behaviour and incarceration by offering non-violent drug-addicted offenders a comprehensive, integrated and inclusive legal and therapeutic intervention. The WDTCC is composed of a diverse group of stakeholders representing the judiciary, private bar, addiction services, government and community organizations. The AFM is one of the partners in this initiative and acts as the sponsor for the WDTCC.

During the WDTCC's first three months, nine participants quickly became involved. In addition to receiving residential treatment, participants were provided with wrap-around services that address a variety of other systemic and individual needs, such as housing, employment and culturally appropriate programming. Key partnerships were developed with Employment & Income Assistance, Manitoba Housing, Ma Mawi Wi Chi Itata Centre, Sage House, Klinik and others to facilitate the provision of these services. As well, court and legal services are provided to the WDTCC through the in-kind support of the provincial government.

It is anticipated that 15 individuals will be admitted in the first year of operation.

Strategic Direction:

Fostering a healthy work environment

Goal: To develop a respectful workplace program

Respectful Workplace

On January 3, 2006, AFM's Respectful Workplace Policy (RWP) came into affect. The Respectful Workplace Policy originated from a Memorandum of Agreement (March 30/04) that was signed as part of the current Collective Agreement. A committee was formed to develop the policy.

- A key piece of the RWP is that all staff have an important role to play in creating a respectful workplace.
- A significant feature of AFM's RWP is the emphasis on early and informal intervention. The RWP's procedure has four levels of resolution:
 - Level 1: Resolve the problem directly
 - Level 2: Informal problem solving (involving the supervisor)
 - Level 3: Management resolution – formal complaint process
 - Level 4: Formal investigation

However, the emphasis of the policy is on Levels 1 and 2, which are both informal and focus on problem solving – not formal investigation. It is this emphasis on early intervention that sets AFM's policy aside from others, reflecting the working conditions at AFM.

STRATEGIC DIRECTION

Orientation and Training to the Respectful Workplace Policy

An orientation to the Respectful Workplace Policy and Procedure was given to all staff in the province through a series of orientation sessions conducted by the RWP committee members. Taking place between August 2005 and December 2005, these sessions gave staff an opportunity to hear about the RWP and clarify any concerns they had.

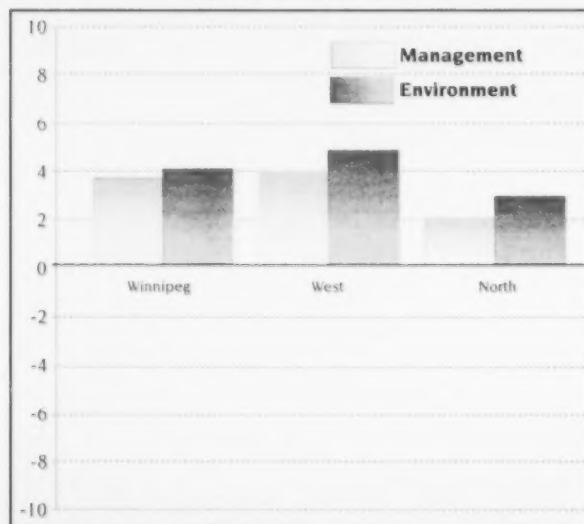
As well, supervisors attended a two day workshop on *Supervising the Respectful Workplace and Resolving Conflict*, which provided skills on how to take a leadership role in a respectful workplace.

A RWP questionnaire was administered to AFM staff between August 2005 and December 2005 following the orientation and presentation on the principles and practices of a respectful workplace. Respondents were asked to answer ten questions based on their experiences over the past six months (pre-implementation of the RWP).

The questionnaire used a scale that allowed for the measurement of two different variables. The first variable was the staff's perception of their work environment. (Do they work in a respectful environment?) The second looked at how the environment is managed. (Is conflict dealt with appropriately by those in a position to do so?) For the results of the survey, 205 staff completed the questionnaire. Responses could have produced a minimum score of -10 and a maximum score of +10.

As shown by the Regional Table and Graph, all regions were well within positive numbers for both the environment and management. These scores for each variable now serve as a baseline for comparison with the post test in October 2006 and then in October 2007.

Regional Table and Graph



Services Overview

AFM SERVICES OVERVIEW

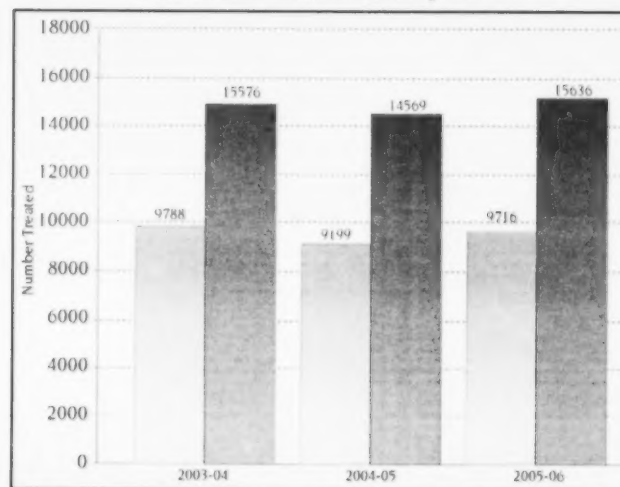
AFM continues to provide a variety of diverse services to Manitobans as evidenced by this section. Some of these services have been regularly provided over the years, others have been enhanced, and yet others have been introduced for the first time. All of them contribute to implementing best practises in addictions and to link to the Strategic Directions that AFM has developed.

Rehabilitation Services

Five **core rehabilitation** services are available throughout the province: adult rehabilitation programs, gambling programs, Impaired Drivers Program, Family Program and youth programs.

This fiscal year, 9,716 individuals were involved in 15,636 program admissions. These numbers include both adult and youth clients for the five program areas.

Rehabilitation Services:
Individuals and Admissions by Years

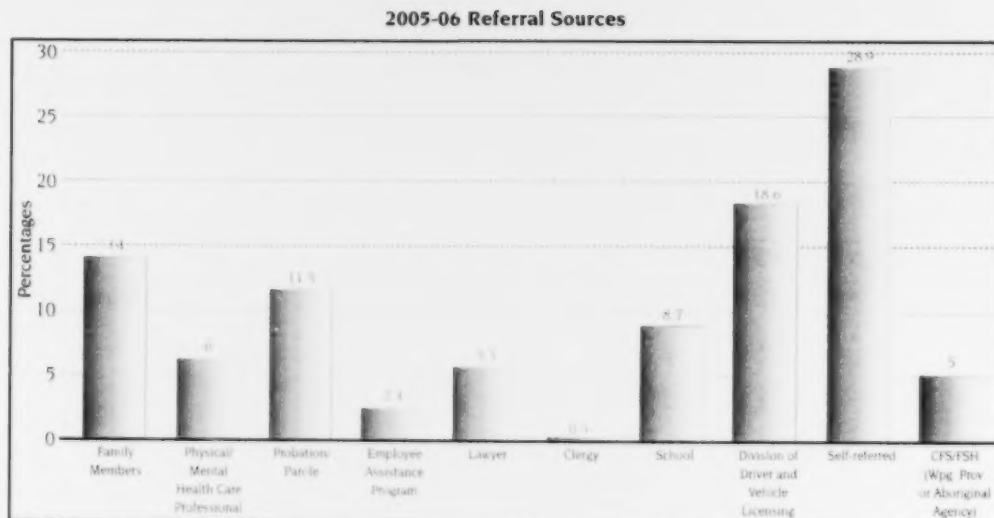


Individuals accessed

Total program admissions

Referral Sources

Following is a chart that demonstrates the various organizations that refer clients to AFM.



Based on 7230 cases for 8137 responses

Figures are based on adult intake and youth intake

Adult Rehabilitation Services

The AFM has the largest and most diversified complement of adult rehabilitation programs in the province dealing with alcohol, other drugs use or gambling problems. In 2005-2006, 5,052 individuals participated in Adult Rehabilitation programs.

Problem Gambling Services

A 1-800 Helpline allows 24/7 contact with counsellors. This year AFM contracted with Klinik to take calls after 4:30 on weekdays and round the clock on weekends. Klinik staff were trained by AFM in gambling addictions, and this arrangement enhanced the service callers receive when AFM offices are closed. In the past three years the number of calls received were:

- 2003-04 : 3,136
- 2004-05 : 2,788
- 2005-06 : 3,234

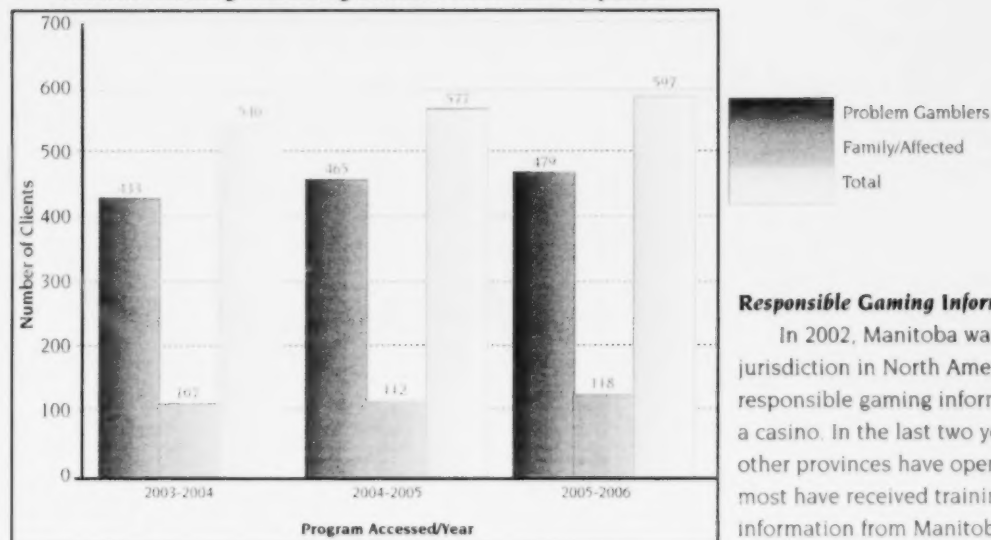
Problem Gambling Services Continued Next Page...

Services Overview

...Problem Gambling Services Continued

AFM provides counseling services to both gamblers and their families. In the past three years clients seen are as follows:

Problem Gambling Counselling Services: Three Year Comparison



Responsible Gaming Information Centre

In 2002, Manitoba was the first jurisdiction in North America to open a responsible gaming information center in a casino. In the last two years, seven other provinces have opened centers and most have received training and information from Manitoba. AFM staff provide on-site education, support and

referral to counselling and have become an important source on information to gamblers. Since December 2002, there have been 3,837 visits to the Centers and another 3,900 people visited the on-site open houses.

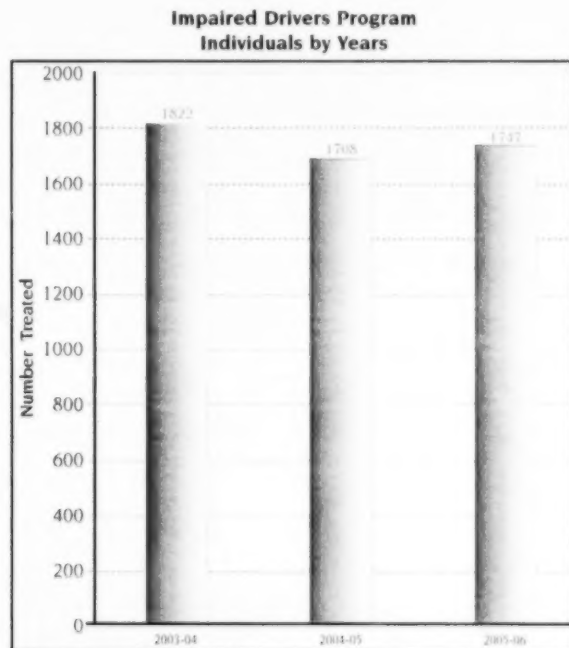
Year	Total number of problem gamblers per year	Number of problem gamblers from column 1 who received service in the Parkwood Residential Gambling Program
2003-04	433	43
2004-05	465	63
2005-06	479	66

Year	Club Regent Casino	McPhillips St. Station Casino	Total
April 03-March 04	0	395	395
April 04-March 05	18	546	564
April 05-March 06	2520	358	2878
Total	2538	1299	3837

Services Overview

Impaired Drivers Program

AFM's Impaired Driver's Program is an excellent example of a cost recovery harm reduction program. It has been recommended as an effective model for intervening with both first time and repeat offenders. This year, 1,747 offenders accessed the program. The chart below provides a comparison of the number of individuals who accessed the program over the past three years.



*Number of clients - individuals only.

Family Program

Substance abuse and problem gambling can have devastating results for families. A variety of programs are offered to assist and support families. These services are available to family members whether or not the member experiencing addiction problems is receiving service. In 2005-2006, AFM worked with 813 family clients.

Youth Rehabilitation Services

Issues related to providing services for youth are different from adults. Adolescence is a unique stage of life and special consideration is given to meet the needs of this target group. The AFM effectively responds by providing a range of rehabilitation services, guided by best practices, targeted to the unique needs of Manitoba's youth.

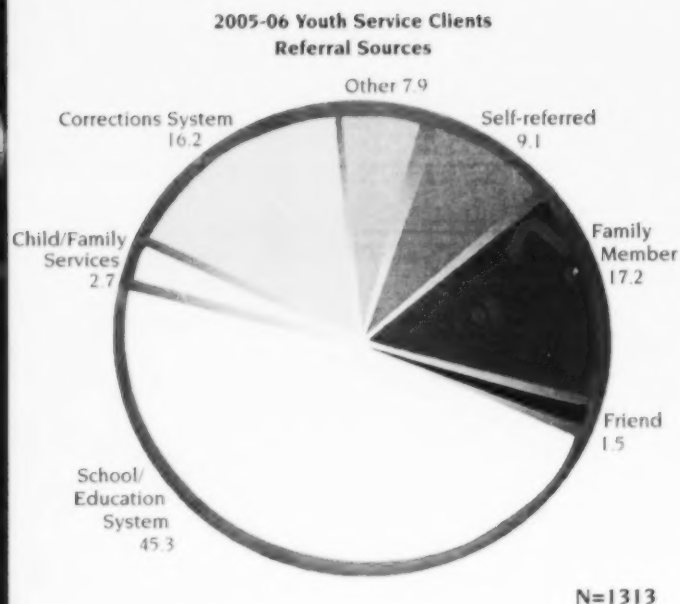
The following is a profile of the youth client who accessed AFM services this fiscal year:

- Average age was 15.47 years.
- 61.3% were male and 38.7% were female.
- 83.9% were students and 16.1% were not students at the time of their involvement with AFM.
- Many of the clients served have experienced problems in various life areas. For example, while in an AFM program, approximately one third of youth clients are involved in the legal system. Close to 40% have been charged with or convicted of a criminal offence at some time in their life.

Youth Rehabilitation Services Continued Next Page...

Services Overview

Youth Rehabilitation Services Continued



Youth Community Based Rehabilitation Services

This program offers a range of individual and group counselling sessions to youth 12 to 18 years of age. Partnerships continue between the AFM and the Departments of Justice and Family Services, allowing the AFM to better respond to the needs of hard-to-reach youth. Family therapy services are offered to adolescent clients and their families within the Winnipeg region at the community-based office in downtown Winnipeg. Bilingual services are also available in the Winnipeg area.

Youth School Based Programs

Initially, the Rural and Northern Youth Intervention Strategy (RNYIS) program was implemented to provide on-site education/assessment and counselling services to students in 23 rural and northern schools. AFM has since expanded this program to 40 rural schools. In addition to the rural locations, 24 Winnipeg schools receive on-site counselling services for their students. The AFM also continues to partner with the Portage la Prairie School Division by delivering alcohol and drug learning resources to all Grade 7 and 8 students within the Division.

Compass Residential Youth Program

Compass is an eight-week rehabilitation program for adolescents 13 to 17 years old who are experiencing significant problems with their use of alcohol or other drugs. A licensed child care facility located near Portage La Prairie, Compass offers a safe and therapeutic environment for young people who recognize that their drug use is a primary problem and who want to make changes but have been unable to do so with available local community resources.

Compass offers young people a full range of programming, including group and individual counselling, leisure education, recreation, an individualized learning program, health education, exposure to self-help supports and family support. Youth clients work with a multi-disciplinary team that includes counsellors, nurses, youth care workers, a learning coordinator and a leisure consultant. As well, clients have access to on-site medical and psychological services.

Services Overview

Prevention and Education

Prevention Provincial Planning Team

The Prevention Provincial Planning Team (PPPT) is part of the AFM's province-wide strategic planning and continuous improvement process. The membership reflects the geographic and programming diversity of the agency. The PPPT has been delegated the authority and responsibility by the Senior Management Team to facilitate, evaluate, develop and disseminate prevention processes while adhering to the terms of reference established for Provincial Planning Teams. They have been involved in the following:

- **Report on the Concept of Prevention**

The PPPT is developing a framework for prevention within AFM. In April 2006, the Team completed a document entitled *Background, Methodology and Phase One: AFM Internal Literature Review*. This initial document describes the background, objectives, significance and methodology of the Team's investigation into prevention. It summarizes and provides a comprehensive review of internal documents relating to prevention. When completed, the *Report on the Concept of Prevention* will include:

- *Background, Methodology and Phase One: AFM Internal Literature Review*
- *Phase Two: External Literature Review, Identification of Best Practices and Implications for Prevention*
- *Phase Three: Conceptualization of a Prevention Framework for AFM*

- **Prevention Bulletin Board**

The PPPT recognizes the many dynamic and innovative presentations delivered throughout Manitoba each year by AFM staff. A "bank" of educational resources was gathered

and posted on the Prevention Bulletin Board for all agency staff to access. The site will be continually updated with new presentations and workshops developed and submitted by staff. This initiative allows both new and long term staff to share their ideas and access resources on such topics as addictions, cocaine, co-occurring disorders, fetal alcohol spectrum, gambling and healthy alternatives.

Adult Education Services

Prevention Education Consultants throughout the province continued to provide standardized training, and customized workshops to the general public, community organizations and private organizations. AFM's Adult Education Services delivered a total of 47 standardized courses serving 543 participants. With respect to prevention education activities, AFM staff were involved in 2,869 prevention education events that were attended by 71,094 individuals for an average of close to 25 participants per activity.

Prevention Education Consultants continued to take the lead in working with community partners during the reporting period. Some of the highlights included:

- development and delivery of material and train the trainer modules for Manitoba Health and CODI partners on crystal meth.
- training and evaluation of the Stop FASD and FASD mentorship program
- community development and outreach with Partners Seeking Solutions, including the development of the *Let's Talk Video and Guidebook*



Services Overview

The Educator Series

The Prevention Education Consultants from the Youth Unit provide a range of training, education and consultative services to students, parents, educators and other youth allied professionals within the City of Winnipeg. In addition, a series of workshops called "The Educator Series" is marketed to guidance counsellors and school clinicians within Winnipeg Region and to all youth serving agencies within the City of Winnipeg. In total, over 200 people participated in these ten workshops this past year.

Research

The role of research at the AFM is to both evaluate current programs and pilot projects and to facilitate research that will provide AFM with insight into issues related to alcohol, other drugs and gambling. As part of the evaluation of current programs and pilot projects, the following reports were completed:

- Alcohol and Other Drug Use by Manitoba Students, which is a report on substance use and gambling in over 6,500 students in 58 different schools.
- An evaluation report on AFM's methadone intervention and needle exchange (m.n.e.) program.
- Student gambling report, an in-depth analysis of factors related to adolescent gambling in Manitoba.

In addition, the Annual Statistical Report, which summarizes various activities that are conducted by staff across the province, was provided to government and made available to all staff on the local network. AFM Research also produces an annual report on the drug use situation in Winnipeg. This was submitted to the Canadian Community Epidemiology Network on Drug Use (CCENDU) and

distributed through the Canadian Centre on Substance Abuse (CCSA) to other partners.

The Research Director made two presentations at the first National Addictions Conference in Toronto and remains an active participant on a number of national committees.

Corporate Resources

Corporate Resources provides services to reduce the harms associated with addictions through education, the innovative development and effective delivery of information, and community mobilization. Following are a variety of services provided.

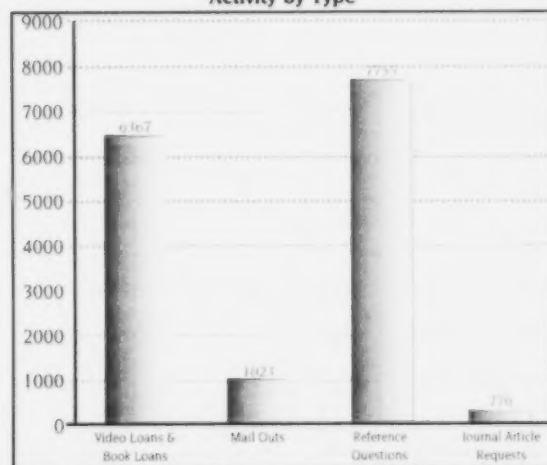
William Potoroka Memorial Library

AFM Library provides Manitobans from all walks of life and from all parts of the province with resources and services that can assist with personal/family challenges, educational programming, healthcare/social service provision, workplace issues and prevention/rehabilitation program development, support and enrichment. Often, the Library is the point of first contact with the agency, giving Library staff the opportunity to refer patrons to other appropriate AFM programs and services. The Library provides free, province-wide access to over 8,185 print resources, 1,208 audio-visual resources and 105 professional/academic journals and newsletters. It also operates as the distribution centre for AFM publications. Strong demand for resources/services continued in 2005/06 with: 6,367 resources circulated, 7,755 reference questions answered, 276 journal article and interlibrary loan requests filled, and 1023 information/orientation packages – including brochures, booklets, reports, bibliographies and fact sheets – distributed.

This year the Library achieved its highest level of use with 10,609 customers served. Over 80% of the 11,602 Manitobans registered as borrowers are members of the public, and that user group continued to grow this year with the addition of 530 new Library patrons. An active outreach program promoting Library resources and services provided 16 customized in-depth Library orientations to specialized groups and reached thousands of potential customers through seven conference and workshop presentations/displays. The Library component of AFM's web site was completely revised; in addition, a full review of the Library's automated system was undertaken with a view to making the collection available on the Internet via an On-line Public Access Catalogue.

Service highlights include: operating/promoting a public access Internet site as part of the **Community Connections Program** and developing and publishing the **Manitoba Addictions Awareness Week (MAAW)** resource kits and web site content in English and French.

2005-06 Library Service Activity by Type



Manitoba Addictions Awareness Week (MAAW) Committee

MAAW's theme for 2005 – *The Power of Choice...From Knowledge to Action* – was enthusiastically celebrated at a very special kick-off ceremony that took place November 21, 2005 at the Circle of Life Thunderbird House. Two thousand and fifty English and 250 French MAAW Resource Kits were distributed to schools, communities and workplaces. Over 30,000 *High on Life* silicone bracelets, this year's promotional item, were distributed.

The MAAW Committee awarded \$7,379.00 in grants to 70 organizations throughout Manitoba; these community-based groups planned contests, speakers, lunchbox series, wellness fairs and community potlucks to raise awareness and share information about substance use/misuse, gambling and issues related to addictions.

While MAAW's core funding is provided by the AFM, in 2005 the Fundraising Sub-committee successfully secured an additional \$20,400.00 and support in kind from such corporate sponsors as: Manitoba Public Insurance, Great West Life Assurance Company, First Nations and Inuit Health Branch - Manitoba Region, CANAD Inns, Southeast Resource Development Council, Manitoba Hydro, RCMP, Enbridge, Mothers Against Drunk Driving and Rinella Printers.

MAAW's *Provincial Award of Distinction* for 2005 went to the NORMAN Regional Health Authority in recognition of the range and quality of activities and events they had undertaken, with Merit Awards going to West Kildonan Collegiate S.W.A.T., Teulon Collegiate Institute, École Taché and Valleyview Centennial School.

Services Overview



Services Overview



Information Technology (IT)

Expansion was the priority for the past year in Information Technology. The final phase of the wide area network was completed during the summer of 2005. Offices that were configured are: Southport, Gimli, Selkirk, Beausejour, Morden, Steinbach, Swan River, Rosburn, The Pas, Flin Flon and the Methadone Office in Brandon. The Winnipeg Drug Treatment Court office was also added, which brings the total number of offices on the corporate WAN to 25.

Upgrades to both critical software platforms and network devices were done to continually increase the level of security and performance of the network. Minimal downtime was incurred during the upgrades.

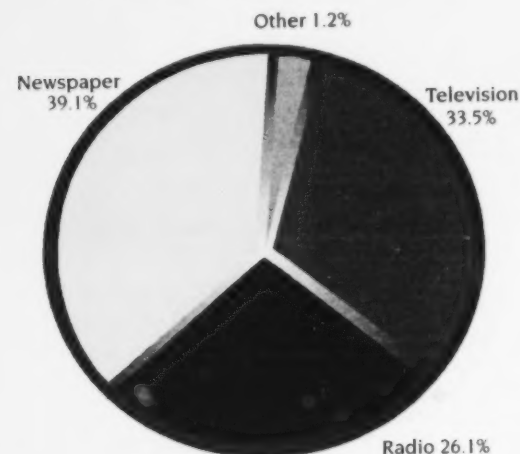
A Request for Proposal for consulting services was sent out in early January 2006. A consultant was chosen and a one-year agreement signed. Hardware research will be done in-house.

Marketing

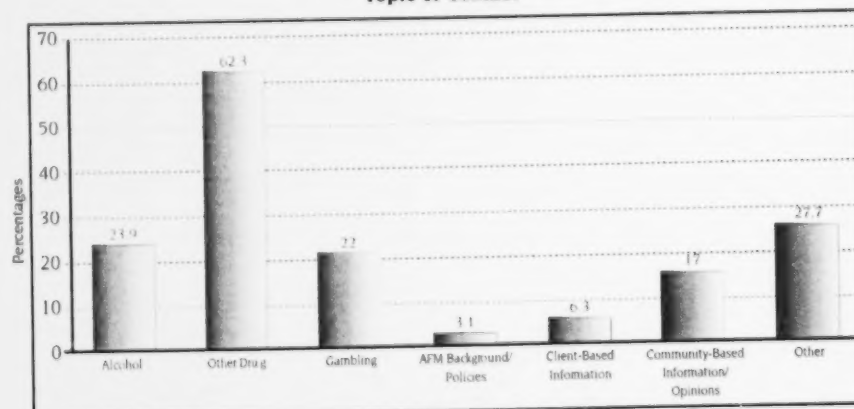
Public service announcements have appeared on a monthly basis in the two major Winnipeg newspapers, totaling 103 advertisements. Thirty-two of these ads promoted AFM courses and 71 were the "Who is...?" series of ads. In addition, gambling ads were purchased in eight Asian newspapers, either on a monthly or quarterly basis.

Media Services

The following charts illustrate the breakdown of the various types of media contact with AFM and the topics covered in interviews provided to these groups.



2005-06 AFM Media Tracking:
Topic of Contact



Totals based on 258 responses for 159 cases.



Financial Statements

FINANCIAL STATEMENTS
MARCH 31, 2006


50 YEARS

Financial Statements

FINANCIAL STATEMENTS AND AUDITED REPORTS

ADDICTIONS FOUNDATION OF MANITOBA

(Incorporated under the Addictions Foundation of Manitoba Act)

Financial Statements

March 31, 2006

The accompanying financial statements are the responsibility of management and have been prepared in accordance with accounting policies stated in Note 2 to the financial statements. In management's opinion, the financial statements have been properly prepared within reasonable limits of materiality, incorporating management's best judgement regarding all necessary estimates and all other data available.

Management maintains internal controls to provide reasonable assurance of the reliability and accuracy of the financial information and that the assets of the Foundation are properly safeguarded.

The responsibility of the Auditor and their staff is to express an independent professional opinion on whether the financial statements are fairly presented. The Auditor's report outlines the scope of the audit examination and provides the audit opinion.



Chief Executive Officer



Director, Finance

Dated August 24, 2006



KPMG LLP
Chartered Accountants
Suite 2000 - One Lombard Place
Winnipeg MB R3B 0K3
Canada

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Internet www.kpmg.ca

AUDITORS' REPORT

To the Board of Governors of Addictions Foundation of Manitoba

We have audited the statement of financial position of Addictions Foundation of Manitoba as at March 31, 2006 and the statements of revenue and expenses, changes in net assets, and cash flows for the year then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In our opinion, these financial statements present fairly, in all material respects, the financial position of the Foundation as at March 31, 2006 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

The comparative figures were reported on by another firm of chartered accountants.

SIGNED 'KPMG LLP'

Chartered Accountants

Winnipeg, Canada

May 25, 2006

Financial Statements



Financial Statements

ADDICTIONS FOUNDATION OF MANITOBA

Statement of Financial Position

March 31, 2006, with comparative figures for 2005

	2006	2005
Assets		
Current assets:		
Cash	\$ 2,111,788	\$ 2,224,747
Accounts receivable	561,386	256,591
Prepaid insurance	16,306	15,762
	<u>2,689,483</u>	<u>2,497,100</u>
Capital assets (note 3)	2,638,871	2,806,384
Due from Province of Manitoba:		
Vacation pay receivable (note 2(b))	887,587	887,587
Pre-retirement pay receivable (note 2(c))	1,153,316	1,153,316
Long term pension funding commitments (note 2(d))	16,332,241	13,283,538
	<u>18,153,124</u>	<u>15,104,421</u>
	<u>\$ 23,481,478</u>	<u>\$ 20,407,905</u>
Liabilities, Deferred Contributions and Net Assets		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 1,299,661	\$ 1,009,314
Accrued vacation pay (note 2(b))	918,792	980,921
	<u>2,218,453</u>	<u>1,970,235</u>
Accrued pre-retirement pay (note 2(c))	1,487,912	1,482,172
Provision for employee pension benefits (note 2(d))	16,332,241	13,283,538
Deferred contributions (note 4)	59,500	85,800
Net assets:		
Invested in capital assets	2,638,871	2,806,384
Internally restricted (note 5)	962,000	937,600
Unrestricted	(197,499)	(157,624)
	<u>3,403,372</u>	<u>3,586,360</u>
Commitments (note 6)		
	<u>\$ 23,481,478</u>	<u>\$ 20,407,905</u>

See accompanying notes to financial statements.

On behalf of the Board
of Governors:

Chairman

Treasurer

ADDICTIONS FOUNDATION OF MANITOBA

Statement of Revenue and Expenses

Year ended March 31, 2006, with comparative figures for 2005

	2006	2005
Revenue:		
Government of the Province of Manitoba:		
Operating grant	\$ 13,178,400	\$ 12,890,000
Long-term pension revenue [note 2(d)]	2,915,488	848,864
Other	177,817	264,200
Other:		
Impaired Drivers Program fees	656,663	646,742
Manitoba Lotteries Corporation funding	2,500,000	2,052,417
School Support Program	334,108	308,900
Recovery of wages, medical and treatment services and travel expenses	1,111,088	825,678
Training course fees	95,781	93,000
Donations	36,885	24,125
Interest	47,678	45,850
Property rental	29,948	33,037
Parking rentals	23,519	20,832
Manitoba Government and General Employees' Union	12,629	-
Miscellaneous	8,373	12,663
Conferences	15,620	21,605
Youth Residential Programs	277,425	356,450
Drug Treatment Court Program	202,340	-
	21,621,740	18,443,463
Expenses (schedule)	21,804,728	18,618,994
Deficiency of revenue over expenses	\$ (182,988)	\$ (175,531)

See accompanying notes to financial statements.

Financial Statements

Financial Statements

ADDICTIONS FOUNDATION OF MANITOBA

Statement of Changes in Net Assets

Year ended March 31, 2006, with comparative figures for 2005

	2006			2005	
	Invested in capital assets	Internally restricted	Unrestricted	Total	Total
Balance, beginning of year	\$ 2,808,384	\$ 937,600	\$ (157,824)	\$ 3,588,160	\$ 3,781,891
Excess (deficiency) of revenue over expenses	(191,594)	-	8,606	(182,988)	(175,531)
Investment in capital assets	24,081	-	(24,081)	-	-
Internally imposed restrictions (note 5)	-	24,400	(24,400)	-	-
Balance, end of year	\$ 2,638,871	\$ 962,000	\$ (197,499)	\$ 3,403,372	\$ 3,588,360

See accompanying notes
to financial statements.

ADDICTIONS FOUNDATION OF MANITOBA

Statement of Cash Flows

Year ended March 31, 2006, with comparative figures for 2005

	2006	2005
Cash provided by (used in):		
Operating activities:		
Deficiency of revenue over expenses	\$ (182,988)	\$ (175,531)
Items not involving cash:		
Amortization	191,594	187,722
Changes in the following:		
Accounts receivable	(304,795)	(61,286)
Prepaid insurance	(547)	(1,065)
Accounts payable and accrued liabilities	290,347	109,739
Accrued vacation pay	(42,129)	20,310
Accrued pre-retirement pay	(14,280)	46,673
Net change in deferred contributions	(26,100)	38,900
	(88,878)	185,462
Financing and investing activities:		
Additions to capital assets	(24,081)	(234,597)
Decrease in cash	(112,959)	(69,135)
Cash, beginning of year	2,224,747	2,293,882
Cash, end of year	\$ 2,111,788	\$ 2,224,747

See accompanying notes
to financial statements.

ADDICTIONS FOUNDATION OF MANITOBA

Notes to Financial Statements

Year ended March 31, 2006

1. Nature of the Foundation:

The Foundation is incorporated under the *Addictions Foundation of Manitoba Act*. The Foundation is the provincial authority for providing prevention, education and treatment programs related to addictions to individuals and communities, for conducting research into the negative effects of addictions, and in so doing, for promoting the health and well-being of Manitobans. In this respect, the Foundation is dependent upon funding from the Government of the Province of Manitoba. The Foundation is a registered charity within the meaning of the *Income Tax Act*.

2. Significant accounting policies:

The financial statements have been prepared in accordance with the significant accounting policies as set out below. Transactions and balances not specifically addressed by these accounting policies have been accounted for in accordance with Canadian generally accepted accounting principles.

(a) Internally restricted net assets:

Internally restricted net assets represent commitments for future expenditures on projects and capital expenditures. At the time the commitments are settled, expenditures are recorded in the balance sheet or statement of revenue and expenses as appropriate and the restrictions are reversed.

(b) Province of Manitoba vacation pay receivable:

The Foundation records a liability with respect to vacation pay entitlements accrued and unused as at year end. This amount is based on current remuneration.

The Foundation was instructed by the Province to record a receivable from the Province and accrue vacation pay liability as at March 31, 1995 in the amount of \$667,567. Any subsequent variances in the vacation pay liability are recorded in the statement of revenue and expenses as the receivable from the Province will remain fixed. The Province has guaranteed payment of this amount, but has not communicated the terms of repayment. The amount of the receivable has been recorded on a non-discounted basis. The fair value of the receivable on a discounted basis could be significantly less than the carrying value and the difference would be materially influenced by the effective discount rate utilized.

Financial Statements



50 YEARS

ADDICTIONS FOUNDATION OF MANITOBA

Notes to Financial Statements (continued)

Year ended March 31, 2006

2. Significant accounting policies (continued):

(c) Province of Manitoba pre-retirement pay receivable:

The Foundation is obligated to pay its employees severance pay upon their retirement. The accrued pre-retirement pay liability is determined based on actuarial probability factors established by the Province.

The Foundation was instructed by the Province to record a receivable from the Province and accrue pre-retirement pay liability as at April 1, 1998 in the amount of \$1,153,316. Any subsequent variances in the pre-retirement pay liability are recorded in the statement of revenue and expenses as the receivable from the Province will remain fixed. The Province has guaranteed payment of this amount, but has not communicated the terms of repayment. The amount of the receivable has been recorded on a non-discounted basis. The fair value of the receivable on a discounted basis could be significantly less than the carrying value and the difference would be materially influenced by the effective discount rate utilized.

(d) Province of Manitoba long-term pension funding commitments:

Since April 1, 2000, the Foundation has recorded an obligation with respect to the pension plan which certain employees of the Foundation participate in. This obligation is determined by an actuarial valuation every three years with the liability for the intervening years determined using formulas provided by the actuary.

Since April 1, 2000, the Foundation has been instructed by the Province to record a receivable from the Province equal to the amount of the liability for employee pension benefits. The increase in the pension receivable is recorded as Government of the Province of Manitoba long-term pension revenue.

(e) Pension costs:

In accordance with the provisions of the *Manitoba Civil Service Superannuation Act*, the Foundation contributes approximately 50 percent of the pension disbursements made to retired employees of the Foundation. Pension costs for the year include the amount of this contribution as well as the increase in the unfunded pension liability during the fiscal year.

ADDICTIONS FOUNDATION OF MANITOBA

Notes to Financial Statements (continued)

Year ended March 31, 2006

2. Significant accounting policies (continued):

The pension liability is determined by an actuarial valuation every three years with the liability for the intervening years determined using formulas provided by the actuary. The most recent valuation was as at December 31, 2004.

For all new employees hired on or after October 1, 2002, the Foundation is required to pay to the Province a contribution as follows:

- 5.1 percent on pensionable earnings up to yearly maximum pensionable earnings (YMPE); plus
- 7 percent on pensionable earnings in excess of YMPE.

The Foundation recognizes a reduction in the Government of the Province of Manitoba long term pension revenue for this equivalent contribution as incurred.

(f) Capital assets:

Purchased capital assets are recorded at cost and contributed capital assets are recorded at their fair value at the date of contribution. Amortization is provided using the declining balance basis at the following annual rates:

Asset	Rate
Buildings	5%
Computer equipment	30%
Furniture and equipment	20%
Leasehold improvements	5%

(g) Revenue recognition:

The Foundation follows the deferral method of accounting for contributions. Restricted contributions are recognized as deferred contributions until the year in which the related expenses are incurred, at which time they are recognized as revenue. Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. With respect to recovery of wages, medical and treatment services, revenue is recognized upon completion of the related treatment.

Financial Statements



50 YEARS

Financial Statements

ADDICTIONS FOUNDATION OF MANITOBA

Notes to Financial Statements (continued)

Year ended March 31, 2006

2. Significant accounting policies (continued):

(h) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates.

3. Capital assets:

			2006	2005
	Cost:	Accumulated amortization	Net book value	Net book value
Land	\$ 535,065	\$ —	\$ 535,065	\$ 535,065
Buildings	3,912,940	2,502,197	1,410,743	1,462,925
Computer equipment	726,374	512,467	213,907	276,341
Furniture and equipment	180,497	123,428	37,069	46,698
Leasehold improvements	621,425	179,338	442,087	465,355
	<u>\$ 5,956,301</u>	<u>\$ 3,317,430</u>	<u>\$ 2,638,871</u>	<u>\$ 2,806,384</u>

4. Deferred contributions:

	2006	2005
Balance, beginning of year	\$ 85,600	\$ 46,700
Amount received in the current year	—	80,000
Amount recognized as revenue in the current year	(26,100)	(21,100)
Balance, end of year	<u>\$ 59,500</u>	<u>\$ 86,600</u>

ADDICTIONS FOUNDATION OF MANITOBA

Notes to Financial Statements (continued)

Year ended March 31, 2006

5. Internally restricted net assets:

	2006	2005
Balance, beginning of year	\$ 937,600	\$ 1,179,800
Internal restrictions settled in the current year	(210,400)	(319,400)
Internal restrictions imposed for future years	234,800	77,200
	24,400	(242,200)
Balance, end of year	\$ 962,000	\$ 937,600

Internal restrictions have been imposed for the following:

	2006	2005
Adult Gambling Survey	\$ -	\$ 121,800
IT Expansion Project	-	83,600
Ontario Health Referrals potential cancellation	325,000	325,000
Pathways to a Healthier Workplace Conference	19,300	16,500
Provincial Technology Program	150,000	150,000
Youth Services	288,600	235,700
Human Resources Leave Management Project	-	25,000
Problem Gambling Services Special Projects	179,100	-
	\$ 962,000	\$ 937,600

6. Commitments:

The Foundation leases buildings and equipment under long-term operating leases which expire at various dates between 2007 and 2011. Certain leases contain renewal options at rates to be negotiated. Future minimum lease payments required under operating leases that have initial lease terms in excess of one year are as follows:

2007	\$ 194,608
2008	168,428
2009	142,425
2010	37,382
2011	6,884
	\$ 549,727

Financial Statements





Financial Statements

ADDICTIONS FOUNDATION OF MANITOBA

Notes to Financial Statements (continued)

Year ended March 31, 2006

7. Comparative figures:

Certain comparative figures have been reclassified to conform with the financial statement presentation adopted for the current year.

ADDICTIONS FOUNDATION OF MANITOBA

Schedule - Expenses

Year ended March 31, 2006, with comparative figures for 2005

	2006	2005
Salaries	\$ 9,598,884	\$ 9,755,066
Wages	2,728,945	2,142,983
Advertising and exhibits	83,047	97,522
Amortization	191,594	187,722
Audio-visual aids	15,512	1,589
Audit	18,681	11,625
Board of Governors' honorarium	14,860	16,755
Books, newspapers and periodicals	29,470	32,216
Courier and freight	33,623	30,656
Drug Treatment Court program	202,340	-
Educational literature	110,854	109,425
Employee benefits	1,189,663	1,099,636
Fees	595,927	507,031
Food supplies	333,830	309,732
Health and post-secondary education tax levy	266,709	258,474
Household supplies	83,626	75,919
Materials, repairs and maintenance	643,779	561,062
Medical services and supplies	286,212	268,945
Miscellaneous	2,335	5,330
Pension (note 2)	3,655,609	1,493,968
Postage and telephone	283,260	273,412
Printing, stationery and office supplies	267,650	250,293
Rent, insurance and property taxes	380,117	356,698
Staff development	56,417	79,596
Training	37,283	29,299
Transportation of patients	18,391	16,564
Travel and automobile	475,466	437,470
Utilities	222,834	211,006
	\$ 21,804,728	\$ 18,618,994

Financial Statements





*Addictions Foundation of Manitoba
Provincial Administration*

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